SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB Number:	3235-0287							
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eck this box if no longer subject to
ction 16. Form 4 or Form 5
igations may continue. See
truction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* Schuller Steve				er Name and Ticke tier Group Ho			5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner				
(Last) 4545 AIRPO	(First) RT WAY	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/23/2024				Officer (give title below) SVP, Huma	Other below an Resources	(specify)	
(Street)			4. If An	nendment, Date of	Original Filed	(Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line)				
DENVER	СО	80239						Form filed by One Form filed by Mor Person			
(City)	(State)	(Zip)	Rule	Rule 10b5-1(c) Transaction Indication							
	Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.									led to	
		Table I - Non	-Derivative S	ecurities Acq	uired, Disp	oosed of, or Benefi	icially	Owned			
Date			2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5)		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	

	Date (Month/Day/Year)	if any (Month/Day/Year)	Code (Instr.					Securities Beneficially Owned Following Reported	(D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
Common Stock	02/23/2024		M ⁽¹⁾		6,384	A	(2)	45,870	D	
Common Stock	02/23/2024		F		1,835 ⁽³⁾	D	\$7.26	44,035	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

3. Transaction Date 1. Title of Derivative Security (Instr. 3) 3A. Deemed Execution Date 6. Date Exercisable and 7. Title and Amount of 8. Price of Derivative 5. Number 9. Number of 11. Nature 10. 4. Transaction Code (Instr. Z. Conversion of Expiration Date (Month/Day/Year) derivative Ownership of Indirect Beneficial (Month/Day/Year) or Exercise Price of Security (Instr. 5) Form: Direct (D) if any Derivative Securities Securities (Month/Day/Year) Underlying Beneficially 8) Ownership Securities Derivative Security (Instr. 3 and 4) Derivative Acquired Owned or Indirect (Instr. 4) (A) or Disposed Security Following (I) (Instr. 4) Reported of (D) (Instr. 3, 4 and 5) Transaction(s) (Instr. 4) Amount or Number Date Expiration (D) Exercis Date Shares Code ν (A) Title Restricted Commo 02/23/2024 (4) (2) 6,384 \$0.00 0.00 М 6 384 D Stock Stock Units

Explanation of Responses:

1. Relates solely to the settlement of previously granted Restricted Stock Units upon vesting. No shares were sold by the Reporting Person.

2. Each Restricted Stock Unit represents a contingent right to receive one share of Issuer Common Stock. The Restricted Stock Units have no expiration date.

3. Represents shares of Issuer Common Stock withheld by the Issuer solely to satisfy tax withholding obligations in connection with the net issuance of shares of Issuer Common Stock delivered to the

Reporting Person on February 23, 2024, from the vesting of Restricted Stock Units, and does not represent a sale by the Reporting Person.

4. The Restricted Stock Units have fully vested as of February 23, 2024.

Remarks:

<u>/s/ Howard Diamond, as</u> <u>Attorney-in-fact for Steve</u> Schuller

02/26/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.