FORM 4

obligations may continue. See

Check this box if no longer subject to Section 16. Form 4 or Form 5

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Filed pursuant to Section 16(a) of the Securities Ex
or Section 30(h) of the Investment Company

Instruction 1(b).			nt to Section 16(a) o ction 30(h) of the In					34			0.3			
1. Name and Address of Reporting Person [*] Dempsey James G.				er Name and Ticke <u>tier Group Ho</u>					5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner						
(Last) C/O FRONTI	(First) ER GROUP HO	(Middle) DLDINGS, INC.	3. Date 02/08	e of Earliest Transac /2024	ction (M	onth/E	0ay/Year)	X	Officer (give title below) Pre	Other (specify below) sident					
4545 AIRPOI	RT WAY	4. If An	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) DENVER	СО							X	Form filed by On Form filed by Mo Person						
(City)	(State)	(Zip)		Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.											
		Table I - Nor	n-Derivative S	ecurities Acq	uired,	Disp	posed of, o	or Ben	eficially	Owned					
Date			2. Transaction Date (Month/Day/Year)	Execution Date,		action (Instr.				5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
					Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)			
Common Stock 02/08			02/08/2024		M ⁽¹⁾		24,150	A	(2)	621,508	D				
Common Stock 02/08					F		6,943 ⁽³⁾	D	\$6.89	614,565	D				

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

M⁽¹⁾

F

5.261

1.512(3)

(e.g., puis, cuis, wurants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8) Code (Instr. 8) Code (Instr. 8) Code (Instr. 9) Code (Instr. 10) Code (Instr. 10)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	(2)	02/08/2024		М			24,150	(4)	(2)	Common Stock	24,150	\$0.00	48,300	D	
Restricted Stock Units	(2)	02/08/2024		М			5,261	(4)	(2)	Common Stock	5,261	\$0.00	10,524	D	

Explanation of Responses:

Common Stock

Common Stock

1. Relates solely to the settlement of previously granted Restricted Stock Units upon vesting. No shares were sold by the Reporting Person.

02/08/2024

02/08/2024

2. Each Restricted Stock Unit represents a contingent right to receive one share of Issuer Common Stock. The Restricted Stock Units have no expiration date.

3. Represents shares of Issuer Common Stock withheld by the Issuer solely to satisfy tax withholding obligations in connection with the net issuance of shares of Issuer Common Stock delivered to the Reporting on February 8, 2024, from the vesting of Restricted Stock Units, and does not represent a sale by the Reporting Person.

4. The remaining Restricted Stock Units vest in two substantially equal annual installments beginning on February 8, 2025.

Remarks:

/s/ Howard Diamond, as Attorney-in-fact for James

Dempsey

02/12/2024

** Signature of Reporting Person Date

(2)

\$6.89

Α

D

619,826

618,314

D

D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.