SEC Form 3 FORM 3

UNITED STATES SECURITIES AND EXCHANGE

COMMISSION

Washington, D.C. 20549

OMB APPROVAL

3235-OMB Number: 0104

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and A Schuller S	orting Person [*]	2. Date of Requirings (Month/Dat 02/01/202	Statement y/Year)	3. Issuer Name and Ticker or Trading Symbol <u>Frontier Group Holdings, Inc.</u> [ULCC]						
(Last) (First) (Middle) 4545 AIRPORT WAY				, ,	4. Relationship of Reporting Issuer (Check all applicable)			5. If Amendment, Date of Original Filed (Month/Day/Year)		
(Street) DENVER	CO (State)	80239 (Zip)			Director X Officer (give title below) SVP, Human Ro	10% Owner Other (specify below) esources		6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person		
Table I - Non-Derivative Securities Beneficially Owned										
1. Title of Security (Instr. 4)					2. Amount of Securities Beneficially Owned (Instr. 4)	3. Owne Form: D (D) or Ir (I) (Instr	birect Ownership (Instr. 5) bidirect			
Common Stock					28,355	L L				
Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)										
			2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversi or Exerci	ise Form:	6. Nature of Indirect Beneficial Ownership (Instr.	
		Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Price of Derivativ Security		5)		
Restricted S	tock Units		(2)	(2)	Common Stock	6,384	(1)	D		
Restricted S	tock Units		(3)	(3)	Common Stock	13,219	(1)	D		
Restricted S	tock Units		(4)	(4)	Common Stock	18,163	(1)	D		
Restricted Stock Units		(5)	(5)	Common Stock	7,418	(1)	D			
Restricted Stock Units		(6)	(6)	Common Stock	78,125	(1)	D			

Explanation of Responses:

1. Each Restricted Stock Unit represents a contingent right to receive one share of Issuer Common Stock. The Restricted Stock Units have no expiration date.

2. The Restricted Stock Units become fully vested on February 23, 2024. The Restricted Stock Units have no expiration date.

3. The Restricted Stock Units vest in two substantially equal annual installments beginning on February 3, 2024. The Restricted Stock Units have no expiration date.

4. The Restricted Stock Units vest in three substantially equal annual installments beginning on February 8, 2024. The Restricted Stock Units have no expiration date. 5. The Restricted Stock Units vest in three annual installments beginning on February 8, 2024. 3,475 Restricted Stock Units vest in the first installment, followed by 2,644 in the

second installment and 1,299 in the final installment. The Restricted Stock Units have no expiration date.

6. The Restricted Stock Units vest in three substantially equal annual installments beginning on October 25, 2024. The Restricted Stock Units have no expiration date.

Remarks:

Exhibit 24.1 - Power of Attorney

/s/ Howard Diamond, as Attorney-in-fact for Steve 02/08/2024

Date

Schuller

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

With respect to holdings of and transactions in securities issued by Frontier Group Holdings, Inc. (the "Company"), the undersigned hereby constitutes and appoints the individuals named on Schedule A attached hereto and as may be amended from time to time, or any of them signing singly, with full power of substitution and resubstitution, to act as the undersigned's true and lawful attorney-in-fact to:

- 1. prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the United States Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain and/or regenerate codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended, or any rule or regulation of the SEC;
- 2. execute for and on behalf of the undersigned, Forms 3, 4, and 5 (including amendments thereto) in accordance with Section 16 of the Securities Exchange Act of 1934, as amended, and the rules thereunder;
- 3. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such Form 3, 4, or 5, complete and execute any amendment or amendments thereto, and timely file such form with the SEC and any stock exchange or similar authority; and
- 4. take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in such attorney-in-fact's discretion.

The undersigned hereby grants to each such attorney-in-fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution and resubstitution or revocation, hereby ratifying and confirming all that such attorney-in-fact, or such attorneys-in-fact substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted.

The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Securities Exchange Act of 1934, as amended.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4, and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 6th day of February, 2024.

Signature: /s/ Steve Schuller Print Name: Steve Schuller Individuals Appointed as Attorney-in-Fact with Full Power of Substitution and Resubstitution

James G. Dempsey, President of the Company Howard M. Diamond, Executive Vice President, Legal and Corporate Affairs