Filed by Frontier Group Holdings, Inc. pursuant to Rule 425 under the Securities Act of 1933 and deemed filed pursuant to Rule 14a-12 under the Securities Exchange Act of 1934

Subject Company: Spirit Airlines, Inc. SEC File No.: 001-35186 Date: March 15, 2022

The following presentation is being filed in connection with the proposed business combination of Spirit Airlines, Inc. ("Spirit") and Frontier Group Holdings, Inc. ("Frontier"):



Creating America's Most Competitive Ultra-Low Fare Airline

EvenMoreUltraLowFares.com

JP Morgan Industrials Conference
March 15, 2022
Barry Biffle, Frontier President and CEO
Ted Christie, Spirit President and CEO

Disclaimer

No Offer or Solicitation

This communication is for informational purposes only and is not intended to and does not constitute an offer to sell, or the solicitation of an offer to subscribe for or buy, or a solicitation of any vote or approval in any jurisdiction, nor shall there be any sale, issuance or transfer of securities in any jurisdiction in which such offer, sale or solicitation would be unlawful, prior to registration or qualification under the securities laws of any such jurisdiction. No offer of securities shall be made except by means of a prospectus meeting the requirements of Section 10 of the Securities Act of 1933, as amended, and otherwise in accordance with applicable law.

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result of new information, future events, changed circumstances, or otherwise, except as required by applicable law.

Actual results could differ materially from these forward-looking statements due to numerous factors including, without limitation, the following: the occurrence of any event, change or other circumstances that could give rise to the right of one or both of the parties to terminate the merger agreement; failure to obtain applicable regulatory or Spirit stockholder approval in a timely manner or otherwise; failure to satisfy other closing conditions to the proposed transactions; failure of the parties to consummate the transaction; risks that the new businesses will not be integrated successfully or that the combined companies will not realize estimated cost savings, value of benefits of the combined operations; risks relating to unanticipated costs of integration; demand for the combined company's services; the growth, change and competitive landscape of the markets in which the combined company participates; expected seasonality tends, diversion of managements' attention from ongoing business operations and opportunities; potential daverse reactions or changes to business or employee relationships, including those resulting from the announcement or completion of the transaction; risks related to investor and rating agency perceptions of each of parties and their respective business, operations, financial condition and the industry in which they operate; risks related to the potential impact of general economic, political and market factors on the companies or the proposed transaction; that Frontier's cash and cash equivalents balances together with the availability under certain recredit facilities made available to Frontier's cash and cash equivalents balances together with the availability under certain recredit agreements and expensive to full proposed transaction; that Frontier's cash and cash equivalents balances together with the availability under certain recredit agreement of the propos

Everyone Wins With Even More Ultra-Low Fares









(1) Gallons of fuel saved vs. 2021 average fuel efficiency of the four largest U.S. airline

A Winning Combination

Transaction **Details**

- Substantial upside to both sets of equity holders: Frontier equity holders to own ~51.5% and Spirit equity holders to own ~48.5% upon closing (1)
- Spirit equity holders will receive 1.9126 shares of Frontier plus \$2.13 in cash for each existing Spirit share they own (2)
- Implies a 19% premium over Spirit's February 4^{th} , 2022 closing price, and a 26% premium based on the 30-trading day VWAPs of Frontier and Spirit
- Transaction values Spirit at a fully-diluted equity value of \$2.9 billion and a transaction value of \$6.6 billion (3)
- Closing expected in the second half of 2022

Board and Leadership

- 12 Member Board (including CEO), 7 named by Frontier and 5 named by Spirit
- · Chairman of the Board: Bill Franke
- The combined company's management team, branding, and headquarters will be determined by a committee led by Mr. Franke prior to close





- On a fully-diluted basis.
 Based on Frontier's closing stock price of \$12.39 on February 4, 2022, the consideration implies a value of \$25.83 per Spirit share.
 When accounting for the assumption of net debt and operating lease liabilities.





Consumers and Shareholders Win With Significant Expected Benefits

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Expected annual consumer savings(1) of \$1 billion

\$1B
Annual
Consumer Savings



Expected annual run-rate operating synergies of \$500 million once full integration is complete, primarily driven by scale efficiencies and procurement savings across the enterprise

\$500M Run-Rate Operating Synergies



One-time costs to achieve of ~\$400 million





(1) Consumer benefits are derived from consumer price savings gained from new route entry enabled by the proposed transaction. There are two categories: 1. New route entry resulting from schedule efficiencies, improved fleet utilization and block time optimization, as well as freeing up a portion of the combined operational spares (11 aircraft that would result in 46 new markets). 2. "But for" new routes. The proposed transaction and improved brand strength of a more national ULCC would allow entry in Legacy dominated markets that, but for the combination, neither carrier would likely enter (32 new markets). These markets are hub-to-hub markets (though not necessarily same carrier hub-to-same carrier hub markets).

Operating Synergies Are Well Within Reach

Full realization by 2026 assuming DOT clearance by end of 2022

\$500M

Run-Rate Operating Synergies

Distribution Closing the share gap to ULC peers results in a 2-to-4-point load factor improvement	\$220
Schedule Efficiencies 11 aircraft freed up from over-sparing and increased schedule efficiencies (net of variable costs)	\$145
Cost Synergies Procurement savings and overhead efficiencies; nothing assumed for fleet and dis-synergies	\$100
New Connecting Opportunities When schedules are combined, new connections are organically created	\$35

spirit

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6

More Ultra-Low Fares for More People in More Places

145+

650+

1,000+

destinations

nonstop routes

daily flights

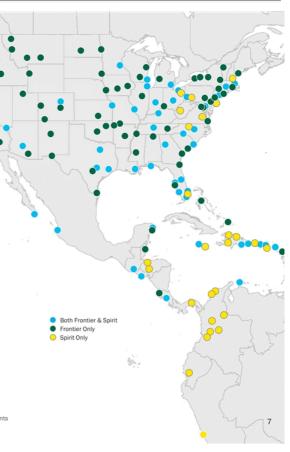
- · Combines highly complementary networks
- Increases access to ultra-low fares by enabling new routes across the United States, Latin America and the Caribbean
- · Fuels small business growth with more frequent ultra-low fare flights
- · Deepens service to underserved small and mid-sized cities
- Creates ability to succeed in cities previously exited (such as Jackson, MS; Washington-Dulles, VA; Birmingham, AL) and opportunities to add additional small cities (such as Eugene, OR; Ithaca, NY; Worcester, MA)





Source: Cirium, Route man represents flights flown to / from during 2021.

lote: Destinations and nonstop routes represent combined company for 2021. Daily flights represent



2021 Available Seat Miles



(\$X) Total Passenger Revenue per Passenger, 2019





spirit



Source: Company filings.

Lowest Cost Wins

Ultra-Low Cost Drives Ultra-Low Fares

Complementary business models built to win

- · Single aircraft family; modern, fuel-efficient fleet
- · Efficient scheduling with high utilization
- · Leisure travel focus

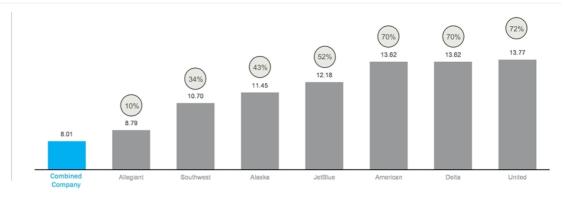
- · Single class of service
- Efficient seating configuration; lightweight seats
- Unbundled fare + optional services

2019 Adjusted CASM + Net Interest

¢, stage length adjusted to 1,000mi



% Higher Relative to Combined Company







Source: Company filings.

Note: Stage length adjustment formula = CASM multiplied by square root of (airline stage length/1000). Adjusted CASM removes one-time or special items. Excludes JBLU non-airline costs and DAL third party refinery sales; Includes LUV, UAL & DAL profit sharing; Includes UAL third-party business expenses; Stage length for AAL, ALK, DAL, and UAL reflects LTM 12/31/19 schedule data.

Consumers Win: More Choice, More Value

Strengthens operational reliability

Improves recoverability during irregular operations

Expands frequent flyer and membership offerings

- More earn and burn options for frequent flyer program members
- More destinations & flights available for subscription program members

More Go DONE RIGHT

Increases schedule appeal to consumers by providing more options

Scheduled departures per day each way for February 2022

	Big Four	=	S	Combined Company
Baltimore – Orlando	9	2	3	5
Dallas – Las Vegas	10	2	3	
Denver – Las Vegas	14	4	2	
Chicago – South Florida	23	1	4	5

spirit

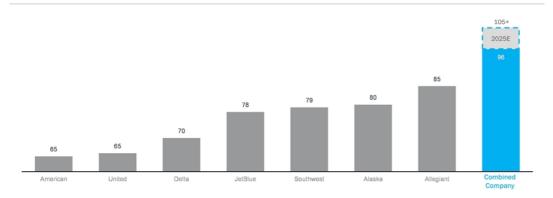


Source: Cirium.

Sustainability Wins With America's Greenest Airline

Structural Fuel Efficiency Advantage

2021 ASMs per gallon





The combined company files 38% more miles per gallon

vs. weighted average of other U.S. airlines

The combined company saved over \$20 round-trip per seat in 4Q21⁽¹⁾ in fuel cost vs. the Big Four





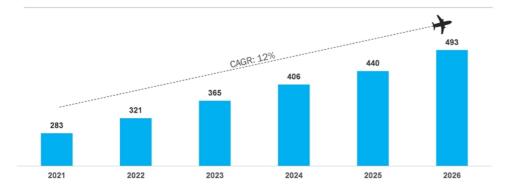
Source: Company filings.

(1) Based on Q4 2021 fuel prices and Combined Company stage length.

11

Everyone Wins With Over 350 Aircraft on Order to Deliver More Ultra-Low Fares

Combined Fleet Plan — Aircraft at End of Period



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Total combined fleet to increase by

~75%

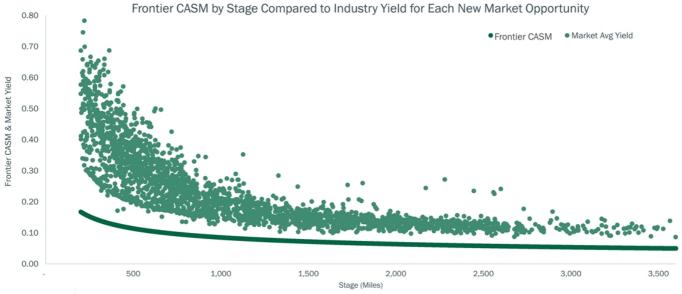
by 2026

Stimulating demand with ultra-low fares for more people in more cities and providing a more effective ultra-low fare competitor, especially against the Big Four airlines





Combined Airline Has Nearly 2,000 New Market Opportunities



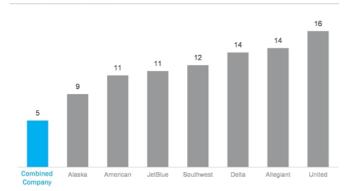
FRONTIER spirit

Note: Frontier 2019 CASM; 2019 Market Avg Yield (source: DOT O&D); excludes domestic slot-controlled airport

All-Airbus Fleet Drives Operational Efficiency

Youngest, most modern, most fuel-efficient fleet...

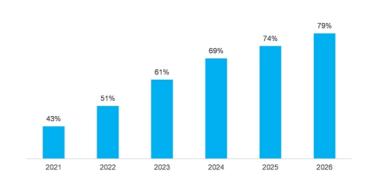
Average fleet age(1) (years)





...becomes even more efficient with new deliveries

Combined Company % neo fleet







Source: Company filings.

(1) Using year end 2020 fleet count.
(2) New engine technology aircraft include A220, A320neo family, A330neo, A350, and similar aircraft from other manufacturers.

14

Team Members Win

Company expects to add

10,000 direct jobsby 2026 and thousands of additional jobs at our business partners

Better career opportunities

for all team members

83%+

unionized combined direct workforce

More stability

as part of a growing competitor









FRONTIER

spirit

Frontier + Spirit = A Winning Formula



- Delivers \$1 billion in annual consumer savings
- · Expands access to more ultra-low fares for more people in more places
- · Creates a more effective ultra-low fare competitor, especially against the Big Four airlines
- · Provides nationwide access to sustainable, affordable travel



Team Members

- · Improves career opportunities and stability
- Fuels addition of 10,000 direct jobs by 2026
- · Supports thousands of additional new jobs at business partners



Shareholders

- · Combines two highly complementary businesses to create the lowest cost U.S. airline
- Unlocks \$500 million in annual run-rate operating synergies
- · Enables significant upside opportunities for both sets of equity holders

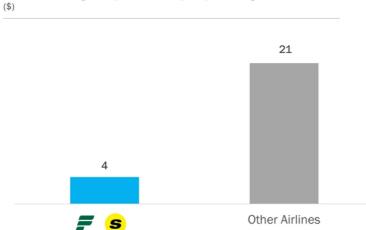


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16

Relative Cost Advantage Widens Post-COVID

Principal and interest payments from incremental debt issued during the pandemic, per passenger





Other Airlines added approximately \$72 billion of debt to their balance sheets during 2020 and 2021;

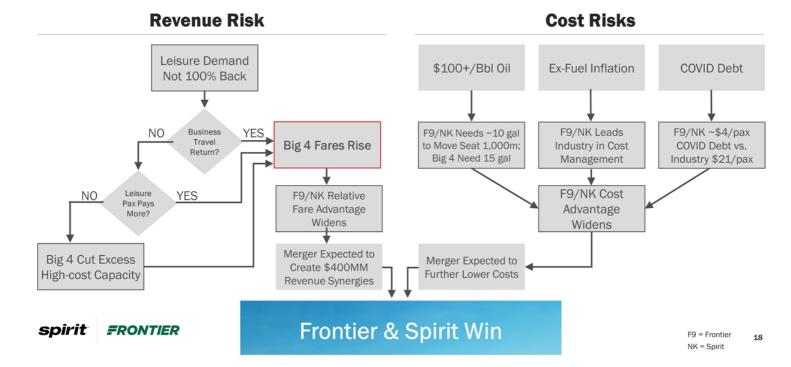
resulting interest burden will widen our relative cost advantage





Note: Incremental debt reflects debt raised during 2020 and 2021 from public filings as of 12/31/21; principal and interest payment per passenger reflects the average annual payment assuming 5-year amortization and 2019 passenger count; Other Airlines include Big 4, Middle 3 and Allegiant; Frontier debt per passenger excludes the \$150 million treasury loan, which was fully repaid in February 2022

Merger Creates Opportunity to Win



Fundamentals Again Take Center Stage

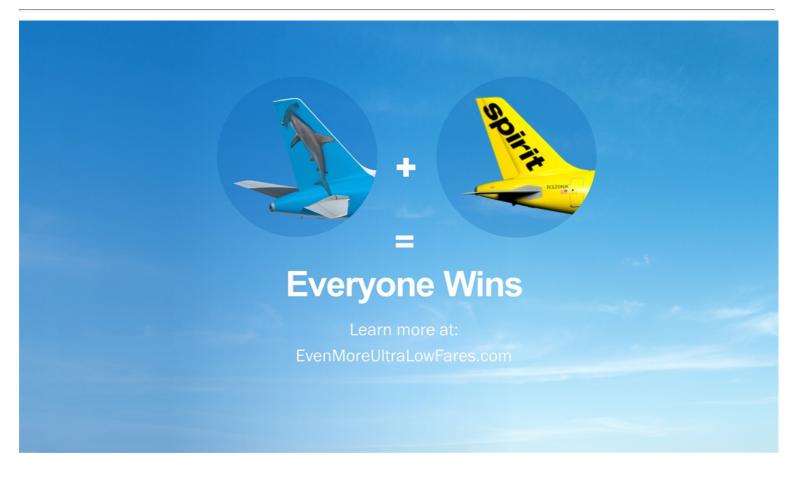
FRONTIER + Spirit

- Negligible COVID-related Debt Per Passenger
- ✓ Lowest Fuel Burn
- ✓ Lowest Total Overall Cost

- Consumer Choice Leader Highest Percent Unbundled
- ✓ Nearly 2,000 New Market Opportunities
- ✓ Youngest Fleet in the U.S. of All-Airbus Aircraft

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Note: Lowest total overall cost for the year ended December 31, 2021



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subsidiaries under its existing credit agreements, will be sufficient to fund Frontier's operations including capital expenditures over the next 12 months; Frontier's expectation that based on the information presently known to management, the potential liability related to Frontier's current litigation will not have a material adverse effect on its financial condition, cash flows or results of operations; that the COVID-19 pandemic will continue to impact the businesses of the companies; ongoing and increase in costs related to IT network security; and other risks and uncertainties set forth from time to time under the sections captioned "Risk Factors" in Frontier's and Spirit's reports and other documents filed with the SEC from time to time, including their Annual Reports on Form 10-K and Quarterly Reports on Form 10-Q.